

Notice
Cliffs Natural Resources - Michigan Operations
Personnel Activity for the Week of April 19, 2009

| <u>Department</u> | <u>Name</u> | <u>P.R. No.</u> | <u>Seniority Date</u> | <u>Incumbent Position</u> |
|-------------------|-------------|-----------------|---------------------------|---------------------------|
|-------------------|-------------|-----------------|---------------------------|---------------------------|

The following individuals will return to layoff effective April 19, 2009:

| | | | |
|------------------|--------|-----------|-------------------------------|
| Brad Zhulkie | 611379 | 9/25/2006 | Utilityman - Pellet Plant |
| John Robinson | 611381 | 9/25/2006 | Truck Driver Production |
| Jeffrey Amann | 611380 | 9/25/2006 | Quality Technician I |
| Heath Beauchamp | 611393 | 10/9/2006 | Concentrating Plant Attendant |
| Kevin Labelle | 611506 | 3/26/2007 | Quality Technician III |
| Cory Vial | 611664 | 7/30/2007 | Quality Technician III |
| Michael Peterson | 612118 | 3/17/2008 | Quality Technician III |

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|-------------------|--------|-----------|---------------------------|
| Todd Bartczak | 612081 | 2/18/2008 | Plant Repairman - Std. |
| Christopher Young | 612080 | 2/18/2008 | Plant Repairman - Starter |
| Levi Hietikko | 612116 | 3/17/2008 | Plant Repairman - Starter |
| Matthew Perry | 612115 | 3/17/2008 | Plant Repairman - Starter |
| Eric Ruesing | 612145 | 4/7/2008 | Plant Repairman - Starter |
| John Sucholl | 612180 | 4/28/2008 | Plant Repairman - Starter |
| Kevin LeSage | 612181 | 4/28/2008 | Welder - Std |
| Fred Anderson | 612496 | 7/28/2008 | Welder - Inter |
| John Rader | 612495 | 7/28/2008 | Plant Repairman - Starter |
| Frank Shepeck | 612562 | 9/8/2008 | Welder - Starter |