

## Notice

### Cliffs Natural Resources - Michigan Operations

#### Personnel Activity for the Week of September 27, 2009 (Permanent)

Department	Name	P.R. No.	Seniority Date	Position	Reporting Information
<b>The following employees will be permanently transferred to permanent positions:</b>					
Tilden CO	Jake Foster	600613	4/4/2005	APO - Conc.	Same Crew
Pit Maint - Empire	Daniel Radtke	611673	8/6/2007	Automotive Mechanic	Same Crew, Crew 2
Pit Maint - Empire	Michael Kjellman	611682	8/20/2007	Automotive Mechanic	Same Crew, Crew 1
Pit Maint - Tilden	Jamin Wonch	612058	1/21/2008	Automotive Mechanic	Same Crew, Crew 3
Pit Maint - Tilden	Lucas Carlson	612635	10/13/2008	Automotive Mechanic	Same Crew, Crew 3
Pit Maint - Tilden	Steven Ross	612655	10/20/2008	Automotive Mechanic	Monday, 9/28, 2:30pm, Truck Shop Ready Rm (Crew 2)
Pit Maint - Tilden	Alan Juntunen	612656	10/20/2008	Automotive Mechanic	Same Crew, Crew 2
Mining - Tilden	David Dunquist	330105	2/28/2000	Bulldozer Operator	Voluntary layoff 9/27 - 11/29
Mining - Empire	John Bradford	600112	4/24/2000	Bulldozer Operator	Same Crew, Crew 4
Mining - Tilden	Marvin Niemi	328405	8/26/2003	Bulldozer Operator	Sun., 9/27 6:45am, Crew 3
Tilden CO	Robert Labyak	611198	4/17/2006	Concentrator Utilities	Same crew
Tilden CO	David Zeug	611492	3/5/2007	Concentrator Utilities	Same crew
Tilden CO	Stanley Borlace	611659	7/23/2007	Concentrator Utilities	Same crew
Empire CO	Jon Sollid	611377	9/25/2006	CPA	Same crew
Empire CO	Dennis Menhennick	611376	9/25/2006	CPA	Same crew
Empire CO	Heath Beauchamp	611393	10/9/2006	CPA	Same crew
Empire CO	Allan Mathie	611405	10/30/2006	CPA	Same crew
Empire CO	Adion Riutta	611418	11/27/2006	CPA	Same crew
Empire CO	Kevan Mitchell	611464	1/22/2007	CPA	Same crew
Tilden CO	Beau Vanlandschoot	611462	1/22/2007	CPA	Tues. 9/29, 6:45 am, # 3 Lnch Rm, Crew 4.
Empire CO	Scott Chapman	600345	1/22/2007	CPA	Same crew
Empire CO	Dean Laitinen	328820	2/19/2007	CPA	Same crew
Tilden CO	Adam Bergman	611479	2/19/2007	CPA	Same crew
Tilden - CO	Richard Weaver	611674	8/6/2007	CPA	Same crew
Tilden CO	James Richer	611657	7/23/2007	CPA	Same crew
Tilden CO	Michael Trottier	611724	9/17/2007	CPA	Tues. 9/29, 6:45 am, # 3 Lnch Rm, Crew 4.
Tilden CO	Robert Kennedy	611754	10/15/2007	CPA	Mon 9/28, 7:00 am, Tilden Lobby, Crew 2.
Mining - Tilden	Jason Lajoie	600566	1/17/2005	Front End Loader	Same Crew, Crew 2
Mining - Tilden	Don Hutchens	600568	1/17/2005	Front End Loader	Voluntary Layoff 9/27 - 11/28
Mining - Tilden	Jesse Smith	600565	1/17/2005	Front End Loader	Tues., 9/29, 2:45pm, Crew 1
Mining - Empire	Rodney Lemaire	600584	2/7/2005	Front End Loader	Same Crew, Crew 4
Mining - Empire	Mindy Royea	329576	2/14/2005	Front End Loader	S & A
Mining - Empire	Jeremy Ollanketo	600585	2/21/2005	Front End Loader	Sat., 9/26, 10:45pm, Crew 2
Mining - Tilden	William Pepin	600594	3/7/2005	Front End Loader	Voluntary Layoff 9/27 - 11/28
Mining - Empire	Bradly Solomon	600362	3/21/2005	Front End Loader	Voluntary Layoff 9/27 - 11/28
Mining - Empire	Dean Gaboury	611013	8/29/2005	Grader Operator	Tues., 9/29, 2:45pm, Crew 1

## Notice

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Mining - Tilden	Ramsey Gauthier	611087	10/31/2005	Grader Operator	Sat., 9/26, 10:45pm, Crew 2
Mining - Empire	Daniel Clement	330004	8/29/2005	Laborer	Sun., 9/27, 2:45pm, Crew 4
Mining - Tilden	Bradley Cox	611012	8/29/2005	Laborer	Same Crew, Crew 1
Mining - Empire	David Drummond	611052	9/12/2005	Laborer	Same Crew, Crew 4
Mining - Empire	Jonathon Simon	611066	9/26/2005	Laborer	Sun., 9/27, 2:45pm, Crew 4
Empire - PPO	Steven Partanen	611068	9/26/2005	Laborer	Temporary upgrade to APO - Same crew
Mining - Empire	Casey Johnson	611083##	10/31/2005	Laborer	Same Crew, Crew 3
Tilden - PPO	Deborah Gervasi	611093	11/7/2005	Laborer	Same Crew
Mining - Tilden	Frank Carlson	611111	11/28/2005	Laborer	Same Crew, Crew 4
S/D Maint - Empire	Steven Cevigney	329646	11/21/1996	Maintenance Mechanic	Same Crew, Mon., 9/28, 2:30pm, Shovel Drill
S/D Maint - Empire	Thomas Peters	329336	10/6/1997	Maintenance Mechanic	Same Crew, Tues., 9/29, 6:30am Shovel Drill
Empire PM	David Seppanen	600430	4/23/2006	Plant Repairperson	Same crew
Tilden PM	Terrance Houseman	611280	6/12/2006	Plant Repairperson	Same crew
Empire PM	Gary Kagarise	611293	6/12/2006	Plant Repairperson	Same crew
Empire PM	Nathan Curry	611298	6/12/2006	Plant Repairperson	Same crew
Empire PM	Trevor Fosco	600437	6/12/2006	Plant Repairperson	Same crew
Empire PM	Alan Mager	611354	8/28/2006	Plant Repairperson	6:55 P.M. Sat., 9/26 for Sun's Nite shift-12 hours
Empire PM	Justin Debelak	611358	8/28/2006	Plant Repairperson	Same crew
Tilden PM	John Waters	611378	9/25/2006	Plant Repairperson	Same crew
Tilden PM	Michael Harnett	611402	10/30/2006	Plant Repairperson	Same crew
Tilden PM	William Champion	611403	10/30/2006	Plant Repairperson	Same crew
Tilden PM	Dean Nelson	611414	11/27/2006	Plant Repairperson	Same crew
Empire PM	Allen Miron	611416	11/27/2006	Plant Repairperson	Same crew
Empire PM	John Tyner	611415	11/27/2006	Plant Repairperson	Same crew
Tilden PM	Luke Pickard	611460	1/22/2007	Plant Repairperson	Same crew
Empire PM	Matthew Klenc	600468	3/5/2007	Plant Repairperson	Same crew
Tilden PM	Allan Patron	611534	4/30/2007	Plant Repairperson	Same crew
Empire PM	John Richardson	611590	5/21/2007	Plant Repairperson	Same crew
Empire PM	Shay Thompson	611634	6/18/2007	Plant Repairperson	Same crew
Tilden PM	Travis Tweedale	611635	6/18/2007	Plant Repairperson	Same crew
Empire PM	John Johnson	611652	7/16/2007	Plant Repairperson	Same crew
Tilden PM	Gregory Aleo	611651	7/16/2007	Plant Repairperson	Same crew
Tilden PM	Jedidiah Perry	611648	7/16/2007	Plant Repairperson	Same crew
Empire PM	Jacob Johnson	611649	7/16/2007	Plant Repairperson	Same crew
Tilden PM	Curtis Voegtline	611656	7/23/2007	Plant Repairperson	Same crew
Empire PM	James Villeneuve	611661	7/30/2007	Plant Repairperson	Same crew
Tilden PM	Andrew Johnson	611666	7/30/2007	Plant Repairperson	Same crew
Empire PM	Wesley Schober	600697	7/30/2007	Plant Repairperson	Same crew

## Notice

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<b>Department</b>	<b>Name</b>	<b>P.R. No.</b>	<b>Seniority Date</b>	<b>Position</b>	<b>Reporting Information</b>
Empire PM	Matthew Jaykka	611662	7/30/2007	Plant Repairperson	Same crew
Empire PM	Andrew Roberts	611675	8/6/2007	Plant Repairperson	Same crew
Empire PM	Jay Campbell	611689	8/20/2007	Plant Repairperson	Same crew
Empire PM	James DeVold	611690	8/20/2007	Plant Repairperson	Same crew
Tilden PM	Jeffrey Hurst	611721	9/17/2007	Plant Repairperson	Sat., 9/26, 7:00pm, Conc. #1 Lunchroom, Crew 4
Empire PM	Dwight Barry	611730	9/17/2007	Plant Repairperson	Same crew
Empire PM	Michael Nurmela	611729	9/17/2007	Plant Repairperson	Same crew
Empire PM	Michael Peterson	611722	9/17/2007	Plant Repairperson	Same crew
Empire PM	Bradley Marr	611719	9/17/2007	Plant Repairperson	Same crew
Empire PM	Keith Swenor	611726	9/17/2007	Plant Repairperson	Same crew
Empire PM	Paul Shimun	611728	9/17/2007	Plant Repairperson	Same crew
Empire PM	Richard Giers	611750	10/15/2007	Plant Repairperson	Same crew
Empire PM	Justin Richards	611751	10/15/2007	Plant Repairperson	Same crew
Empire PM	Drew Ogle	711755	10/15/2007	Plant Repairperson	Same crew
Empire PM	Mark Feldbauer	611851	10/22/2007	Plant Repairperson	Same crew
Empire PM	Dallas Johnson	611852	10/22/2007	Plant Repairperson	Same crew
Empire PM	Jeffrey Ogea	611968	11/12/2007	Plant Repairperson	Same crew
Empire PM	Daniel Villalobos	611962	11/12/2007	Plant Repairperson	Same crew
Tilden PM	David Lusardi	611964	11/12/2007	Plant Repairperson	Same crew
Tilden PM	Mark Peterson	611961	11/12/2007	Plant Repairperson	Same crew
Tilden PM	Adam Nordness	611966	11/12/2007	Plant Repairperson	Tues., 9/29, 7:00am, Conc. #1 Lunchroom, Crew 1
Tilden PM	Lucas Swetich	611963	11/12/2007	Plant Repairperson	Sat., 9/26, 7:00pm (12hr), Conc. #1 Lunchroom, Crew 4
Tilden PM	Zachary Kurtoch	611983	11/26/2007	Plant Repairperson	Mon., 9/28, 3:00pm, Conc. #1 Lunchroom, Crew 2
Tilden PM	Jeffrey Wood	328631	11/26/2007	Plant Repairperson	Mon., 9/28, 7:00am, Conc. #1 Lunchroom, Crew 3
Tilden PM	Larry Tweedale	611981	11/26/2007	Plant Repairperson	Same crew
Tilden PM	Timothy Filbrandt	611979	11/26/2007	Plant Repairperson	Same crew
Tilden PM	Michael Hares	612017	12/17/2007	Plant Repairperson	Same crew
Empire PM	Robert Turner	612032	1/7/2008	Plant Repairperson	Same crew
Tilden PM	Mitchell Gregg	612033	1/7/2008	Plant Repairperson	Same crew
Empire PM	Edward Racette	612054	1/21/2008	Plant Repairperson	Same crew
Tilden PM	Bradley Webber	612055	1/21/2008	Plant Repairperson	Same crew
Empire PM	Todd Bartczak	612081	2/18/2008	Plant Repairperson	Same crew
Empire PM	Christopher Young	612080	2/18/2008	Plant Repairperson	Same crew
Empire PM	Levi Hietikko	612116	3/17/2008	Plant Repairperson	Same crew
Empire PM	Matthew Perry	612115	3/17/2008	Plant Repairperson	Same crew
Empire PM	Eric Ruesing	612145	4/7/2008	Plant Repairperson	Same crew
Empire PM	John Sucholl	612180	4/28/2008	Plant Repairperson	Same crew
Tilden PM	John Rader	612495	7/28/2008	Plant Repairperson	Same crew

## Notice

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Department	Name	P.R. No.	Seniority Date	Position	Reporting Information
Tilden CO	David Neznanski	600593	3/7/2005	Quality Tech	Vac. Week 9/27, Sat., 10/3, 6:45pm, (12hr nite)
Tilden CO	Natasha Macdonald	329744	3/21/2005	Quality Tech	Same crew
Empire CO	Connie Langson	600601	3/21/2005	Quality Tech	Same crew
Empire CO	Alisha Gregorich	600306	5/9/2005	Quality Tech	Voluntary layoff 9/27 - 11/28
Tilden CO	Gregory Sundberg	611175	3/6/2006	Quality Tech	Same crew
Empire CO	Kenneth Kerekes	611197	4/17/2006	Quality Tech	Mon., 9/28, 2:45pm, Crew 3
Tilden CO	Jeffrey Amann	611380	9/25/2006	Quality Tech	Same crew
Tilden CO	Kevin LaBelle	611506	3/26/2007	Quality Tech	9/29 Tue, Day Shift 6:45 a.m., Tilden Lab.
Tilden CO	Cory Vial	611664	7/30/2007	Quality Tech	Same crew
Tilden CO	Michael Peterson	612118	3/17/2008	Quality Tech	Same crew
Tilden CO	Glen Carlson	327714	10/25/1981	Reagent Handler	9/28 Mon, 2:45 pm, Aft shift.
Mining - Tilden	Richard Clement	329038	9/11/1992	Rotary Drill Operator	Voluntary layoff 9/27 - 11/28
Mining - Tilden	Douglas Leppanen	329044	9/16/1992	Rotary Drill Operator	Same Crew, Crew 2
Mining - Empire	James Parkkonen	329065	10/12/1992	Rotary Drill Operator	Voluntary layoff 9/27 - 11/28
Mining - Tilden	Bruce Kilberg	326604	2/8/1976	Shovel Operator	Same Crew, Crew 2
Mining - Tilden	Daniel Walberg	327771	6/27/1977	Shovel Operator	Same Crew, Crew 4
Mining - Tilden	Eric Nyberg	327529	5/10/1981	Shovel Operator	Same Crew, Crew 1
Mining - Tilden	Dean Kimmes	611105	11/28/2005	Truck Driver	S & A
Mining - Empire	David Johnson	611100	11/28/2005	Truck Driver	Same Crew, Crew 1
Mining - Empire	Amy Hendrickson	611102	11/28/2005	Truck Driver	Sat., 9/26, 10:45pm, Crew 2
Mining - Empire	Joshua Willey	611108	11/28/2005	Truck Driver	Same Crew, Crew 3
Mining - Tilden	Dennis Conery	611131	12/12/2005	Truck Driver	temp assigned as APO - Tilden PPO
Mining - Empire	Chas Hulkonen	611127	12/12/2005	Truck Driver	Same Crew, Crew 3
Mining - Empire	Wallace Remington	611665	5/28/2006	Truck Driver	Sat., 9/26, 10:45pm, Crew 2
Mining - Tilden	Justus Ockerman	611350	8/14/2006	Truck Driver	Same Crew, Crew 2
Mining - Empire	John Miller	611372	9/11/2006	Truck Driver	Same Crew, Crew 4
Mining - Tilden	Dennis Carlson	611371	9/11/2006	Truck Driver	Same Crew, Crew 3
Mining - Tilden	John Robinson	611381	9/25/2006	Truck Driver	Sun., 9/27, 6:45am, Crew 3
Mining - Tilden	Andrew Kallioinen	611478	2/19/2007	Truck Driver	Same Crew, Crew 3
Mining - Empire	Ryan Brouillette	611591	5/21/2007	Truck Driver	Same Crew, Crew 3
Mining - Empire	Walter Peronto	611638	6/18/2007	Truck Driver	Same Crew, Crew 3
Mining - Tilden	Anthony Tonge	611685	8/20/2007	Truck Driver	Same Crew, Crew 4
Mining - Tilden	Kevin Aho	611683	8/20/2007	Truck Driver	Same Crew, Crew 3
Mining - Empire	David Tregembo	611688	8/20/2007	Truck Driver	Same Crew, Crew 3
Tilden - Pit Warehouse	Jesse Hill	327828	7/5/1981	Warehouseperson	Mon., 6:30am, Truck Shop
Empire - Pit Warehouse	John Kohtala	329577	12/31/1989	Warehouseperson	Mon., 6:30am, Truck Shop
Tilden - Main Warehouse	Marie Dobbs	329921	8/17/1998	Warehouseperson	Mon., 6:45am, Main Warehouse
Empire - Main Warehouse	Kevin Joki	330017	5/3/1999	Warehouseperson	Mon., 6:45am, Main Warehouse

## Notice

### Cliffs Natural Resources - Michigan Operations

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Department	Name	P.R. No.	Seniority Date	Position	Reporting Information
Empire - Main Warehouse	Ryan Gleason	600324	8/29/2005	Warehouseperson	Mon., 2:00pm, Main Warehouse
Empire - Main Warehouse	Charles Larson	611074	9/26/2005	Warehouseperson	Mon., 6:45am, Main Warehouse
Tilden S/D - temp asgmt	David Post	611725	9/17/2007	Welder	Same Crew, Tues., 9/29, 6:30am Shovel Drill
Tilden PM	Frank Shepeck	612562	9/8/2008	Welder	Sun. 9/27, 7:00am, Conc. #1 Lunchroom (12 hr) Crew 5
Tilden PM	Joseph Snively	611727	9/17/2007	Welder	S & A
Tilden PM	Michael Rautio	611752	10/15/2007	Welder	Mon., 9/28, 7:00am, Conc. #1 Lunchroom, Crew 3
Tilden PM	Mark Nelson	611753	10/15/2007	Welder	Sun. 9/27, 7:00am, Conc. #1 Lunchroom (12 hr) Crew 5
Tilden PM	Scott Gregoire	611965	11/12/2007	Welder	Tues., 9/29, 7:00am, Conc. #1 Lunchroom, Crew 1
Empire PM	Kevin LeSage	612181	4/28/2008	Welder	Same Crew
Tilden PM	Fred Anderson	612496	7/28/2008	Welder	Sat., 9/26, 7:00pm (12hr) Conc. #1 Lunchroom, Crew 4
<b>The following employees will be permanently recalled (from voluntary layoff) to permanent positions:</b>					
Pit Maint - Empire	Ted Pepin	325075	10/13/1972	Automechanic	Mon., 9/28, 6:30am, Truck Shop Ready Rm
Pit Maint - Tilden	William Cox	325074	10/16/1972	Automechanic	Mon., 9/28, 6:30am, Truck Shop Ready Rm
Empire - Pit Maint	Patrick Wealton	326073	11/5/1974	Automechanic	Mon., 9/28, 6:30am, Truck Shop Ready Rm
Tilden - Pit Maint	Bob Sims	326680	8/11/1975	Automechanic	Mon., 9/28, 6:30am, Truck Shop Ready Rm
Tilden - Pit Maint	Ken Contois	327766	7/5/1977	Automechanic	Sun., 9/27, 6:30am, (12hr Shft) Truck Shop Ready Rm
Tilden - CO	Ben Dorsky	326200	1/6/1975	CPA	9/28 Mon, 2:45 pm, # 3 Lnch Rm, Crew 1
Empire - CO	Fred Holmi	326858	12/8/1975	CPA	6:55 A.M., Mon., 9/28
Empire - CO	David Erickson	325583	1/31/1977	CPA	6:55 A.M., Mon., 9/28
Empire - CO	William Fowler	306990	4/5/1979	CPA	6:55 P.M.. Sat. 9/26 for Sun's Nite shift (12 hours)
Tilden - CO	Norman Larson	327131	8/13/1979	CPA	9/28 Mon, 2:45 pm, # 3 Lnch Rm, Crew 1
Empire - Mining	Eugene Greenleaf	327400	1/27/1981	Drill Operator	Sat., 9/26, 10:45pm, Crew 2
Empire - Mining	Gordon Karvonen	326918	2/26/1987	Drill Operator	Vac week 9/27, then walking cable winder
Tilden - Mining	Mark Burke	329054	9/21/1992	Drill Operator	Sun., 9/27, 6:45am, Crew 3
Empire - Plant Maint	John Kallio	325435	4/15/1981	Dryman	5:45 A.M., Mon., 9/28
Mining - Tilden	Michael Juchemich	600599	3/21/2005	Front End Loader	Tues., 9/29, 2:45pm, Crew 1
Tilden - CO	Cindy Antilla	327573	12/17/1981	Laborer	Mon., 9/28, 6:45am, Crew 5
Tilden - Mining	Eric Lapine	607232	8/15/2005	Laborer	Sat., 9/26, 10:45pm, Crew 2
Empire - CO	David Cody	600360	8/28/2005	Laborer	6:55 P.M. Sat., 9/26, for Sun's Nite shift (12 hours)
Tilden - Mining	Joel Lindholm	611057	9/12/2005	Laborer	Tues., 9/29, 2:45pm, Crew 1
Tilden - Mining	Ronald Kangas	326415	4/22/1975	Loader Operator	Sun., 9/27, 6:45am, Crew 3
Empire - Mining	David Argall	326623	7/10/1975	Loader Operator	Sun., 9/27, 6:45am, Crew 3
Empire - Mining	James Dennis	327462	5/14/1981	Loader Operator	Sun., 9/27, 6:45am, Crew 3
Tilden - Mining	Duane Dennis	328076	5/22/1982	Loader Operator	Sun., 9/27, 6:45am, Crew 3
Empire - Mining	Henry Heliin	327186	11/16/1988	Loader Operator	Sat., 9/26, 10:45pm, Crew 2
Empire - Mining	Gregory Anderson	328053	2/11/1990	Loader Operator	Sat., 9/26, 10:45pm, Crew 2

## Notice

### Cliffs Natural Resources - Michigan Operations

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Tilden - Mining	Gretchen Dennis	328895	4/3/1992	Loader Operator	Sun., 9/27, 6:45am, Crew 3
Tilden - Mining	Neil Carlson	329489	4/15/1996	Loader Operator	Sun., 9/27, 6:45am, Crew 3
Empire - PM	Thomas Frederickson	326207	1/6/1975	Lube Tech	6:00 A.M. Mon., 9/28
S/D - Empire	Paul Heino	325426	9/18/1973	Maintenance Mechanic	Same Crew, Mon., 9/28, 6:30am, Shovel Drill
Tilden - CO	Gary Hytinen	325732	6/18/1974	Reagent Handler	Tues., 9/29, 6:45 am, Reagent Area
Tilden - Mining	Joseph Perrault	326072	11/5/1974	Shovel Operator	Sat., 9/26, 10:45pm, Crew 2
Pit Maint - Tilden	William Santamore	325096	11/6/1972	Truck Driver	Tues., 9/29, 2:45pm, Crew 1
Empire - Mining	Randall Wuorenmaa	325672	5/20/1974	Truck Driver	Sun., 9/27, 2:45pm, Crew 4
Tilden - Mining	Carl Allen	326002	10/7/1974	Truck Driver	Voluntary layoff 9/27 - 11/28
Empire - Pit Maint	Donald Blemke	326039	11/5/1974	Truck Driver	Vac wk of 9/27 - Sat. 10/3, 10:45pm, Crew 3
Empire - Mining	Wayne Kunnari	327196	12/28/1980	Truck Driver	Sun., 9/27, 6:45am, Crew 3
Empire - Mining	Kurt Hoiem	327749	5/8/1981	Truck Driver	Vac wk of 9/27 - Tues., 10/6, 2:45pm, Crew 2
Tilden - Mining	Cameron Hill	327738	11/29/1981	Truck Driver	Sun., 9/27, 2:45pm, Crew 4
Empire - Mining	Dennis Russo	329052	9/21/1992	Truck Driver	Sat., 9/26, 10:45pm, Crew 2
Tilden - Mining	Bill DeWitt	600576	1/31/2005	Truck Driver	Sun., 9/27, 6:45am, Crew 3
Empire - PPO	Jack Specker	326089	11/26/1974	Utilityman	Vac wk of 9/27 - 6:55 A.M., Sun., 10/4
Empire - PPO	Dan Richards	328365	1/29/1983	Utilityman	6:55 A.M., Sun., 9/27 - 12 hours
Tilden - Warehouse Yard	Leland Sager	325181	3/13/1973	Warehouseman	Mon., 6:45am, Main Warehouse
Tilden - Warehouse	Gary Bjorne	325468	10/15/1973	Warehouseman	Mon., 6:45am, Main Warehouse
Empire - Warehouse Yard	Robert Decaire	325835	8/27/1974	Warehouseman	6:45 A.M., Mon., 9/28 - Days M-F
Tilden - Pit Warehouse	Keith Hegman	325982	10/3/1974	Warehouseman	Mon., 9/28, 6:30am, Pit Warehouse
Tilden - Pit Warehouse	Cliff Heliste	326931	3/4/1979	Warehouseman	Mon., 9/28, 6:30am, Pit Warehouse
<b>The following employees will be permanently recalled from layoff to permanent positions:</b>					
Tilden CO	Richard Parker	611687	8/20/2007	CPA	MSHA 9/28 7:00 a.m. Bell Memorial Hospital*
Tilden PM	Joseph Armstrong	611969	11/12/2007	Plant Repairperson	MSHA 9/28 7:00 a.m. Bell Memorial Hospital*
Tilden PM	Joel Michaelson	611976	11/12/2007	Plant Repairperson	Military Leave
Tilden - Mining	Jared Haughey	612121	3/17/2008	Truck Driver	MSHA 9/28 7:00 a.m. Bell Memorial Hospital*