

Notice
Cliffs Natural Resources - Michigan Operations
Personnel Activity for the Week of March 15, 2009

<u>Department</u>	<u>Name</u>	<u>P.R. No.</u>	<u>Seniority Date</u>	<u>Position</u>	<u>Reporting Information</u>
<u>The following employees will be laid off effective March 14, 2009 (NOTE: see below for temporary recall information):</u>					
	Dean Gaboury	611013	8/29/2005	Grader Operator	
	Michael Nelson	611015	8/29/2005	Front End Loader Op	
	Daniel Clement	330004	8/29/2005	Front End Loader Op	
	Bradley Cox	611012	8/29/2005	Front End Loader Op	
	Lowell Cardew	611051	9/12/2005	General Laborer	
	David Drummond	611052	9/12/2005	Front End Loader Op	
	Barrett Niemi	600275	9/12/2005	Plant Repairman - Inter	
	Joel Lindholm	611057	9/12/2005	Cable Winder	
	Charles Larson	611074	9/26/2005	Warehouseman Std	
	Steve Partanen	611068	9/26/2005	Utilityman - Pellet Plant	
	Larry Hammond	611073	9/26/2005	Plant Repairman - Inter	
	Jonathon Simon	611066	9/26/2005	Front End Loader Op	
	Frank Irons	611078	10/17/2005	Plant Repairman - Inter	
	Kevin Mcdonnell	611080	10/17/2005	Truck Driver - Production	
	James Rivard	611088	10/31/2005	Truck Driver - Production	
	Ramsey Gauthier	611087	10/31/2005	Grader Operator	
	Scott Mills	611090	11/7/2005	Truck Driver - Production	
	Michael Ashby	611091	11/7/2005	Truck Driver - Production	
	Steve Liquia	611103	11/28/2005	Truck Driver - Production	
	Dean Kimmes	611105	11/28/2005	Truck Driver - Production	
	David Johnson	611100	11/28/2005	Truck Driver - Production	
	Frank Carlson	611111	11/28/2005	Concentrating Plant Att	
	Amy Hendrickson	611102	11/28/2005	Truck Driver - Production	
	Joshua Willey	611108	11/28/2005	Truck Driver - Production	
	Chas Hulkonen	611127	12/12/2005	Truck Driver - Production	
	John Lafave	611143	1/9/2006	General Laborer	
	Robert Labyak	611198	4/17/2006	Concentrator - Utilities	
	James Klumb	611201	5/1/2006	Auto Mechanic - Starter	
	Michael Ennett	611228	5/15/2006	Auto Mechanic - Std	
	Wallace Remington	611665	5/28/2006	Truck Driver - Production	
	Stephen Sundberg	611349	8/14/2006	Auto Mechanic - Std	
	Justus Ockerman	611350	8/14/2006	Truck Driver - Production	
	John Miller	611372	9/11/2006	Truck Driver - Production	
	David Zeug	611492	3/5/2007	Concentrator - Utilities	

The following employees will transfer positions, departments, or properties to the following temporary assignments:

Empire - Plant Maint	Michael Kjellman Jr.	611682	8/20/2007	Plant Repairman - Inter
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The following employees are being temporarily recalled to the following assignment:

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Empire - PPO	Steven Partanen	611068	9/26/2005	General Laborer	
Empire - PPO	Jonathon Simon	611066	9/26/2005	General Laborer	

The following employees are being temporarily recalled to the following assignment (cont.):

Empire - PPO	Ramsey Gauthier	611087	10/31/2005	General Laborer	
Empire - PPO	Casey Johnson	611083	10/31/2005	General Laborer	
Empire - PPO	Deborah Gervase	611093	11/7/2005	General Laborer	
Empire - PPO	Paul Clark	611104	11/28/2005	General Laborer	
Empire - PPO	Steve Liquia	611103	11/28/2005	General Laborer	
Empire - PPO	Dean Kimmes	611105	11/28/2005	General Laborer	
Empire - PPO	David Johnson	611100	11/28/2005	General Laborer	
Empire - PPO	Frank Carlson	611111	11/28/2005	General Laborer	
Empire - PPO	Amy Hendrickson	611102	11/28/2005	General Laborer	
Empire - PPO	Joshua Willey	611108	11/28/2005	General Laborer	
Empire - PPO	Chas Hulkonen	611127	12/12/2005	General Laborer	
Empire - PPO	Michael Suardini	611114	1/9/2006	General Laborer	
Empire - PPO	John LaFave	611143	1/9/2006	General Laborer	
Empire - PPO	C. Kulbieda-Thiel	600687	2/13/2006	General Laborer	
Empire - PPO	Gregory Sundberg	611175	3/6/2006	General Laborer	
Empire - PPO	Kenneth Kerekes	611197	4/17/2006	General Laborer	
Empire - PPO	Dylan Paterson	611229	5/15/2006	General Laborer	
Empire - PPO	Wallace Remington	611665	5/28/2006	General Laborer	
Empire - PPO	Justus Ockerman	611350	8/14/2006	General Laborer	
Empire - PPO	John Miller	611372	9/11/2006	General Laborer	
Empire - PPO	Dennis Carlson	611371	9/11/2006	General Laborer	
Empire - PPO	John Robinson	611381	9/25/2006	General Laborer	
Empire - PPO	Brad Zulkie	611379	9/25/2005	General Laborer	
Empire - Plant Maint	Bradley Marr	611719	9/17/2007	Plant Repairman - Starter	
Empire - Plant Maint	Keith Swenor	611726	9/17/2007	Plant Repairman - Std	
Empire - Plant Maint	Paul Simun	611728	9/17/2007	Plant Repairman - Std	
Empire - Plant Maint	Michael Rautio	611752	10/15/2007	Welder - Starter	
Empire - Plant Maint	Mark Nelson	611753	10/15/2007	Welder - Starter	
Empire - Plant Maint	Richard Giers	611750	10/15/2007	Plant Repairman - Std	
Empire - Plant Maint	Justin Richards	611751	10/15/2007	Plant Repairman - Starter	
Empire - Plant Maint	Drew Ogle	611755	10/15/2007	Plant Repairman - Inter	
Empire - Plant Maint	Mark Feldbauer	611851	10/22/2007	Plant Repairman - Inter	
Empire - Plant Maint	Dallas Johnson	611852	10/22/2007	Plant Repairman - Starter	
Empire - Plant Maint	Jeffrey Ogea	611968	11/12/2007	Plant Repairman - Starter	
Empire - Plant Maint	Daniel Villalobos	611962	11/12/2007	Plant Repairman - Starter	
Empire - Plant Maint	David Lusardi	611964	11/12/2007	Plant Repairman - Starter	
Empire - Plant Maint	Scott Gregoire	611965	11/12/2007	Welder - Starter	
Empire - Plant Maint	Mark Peterson	611961	11/12/2007	Plant Repairman - Inter	
Empire - Plant Maint	Adam Nordess	611966	11/12/2007	Plant Repairman - Starter	
Empire - Plant Maint	Lucas Swetich	611963	11/12/2007	Plant Repairman - Inter	

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Empire - Plant Maint	Joel Michaelson	611976	11/12/2007	Plant Repairman - Starter	
Empire - Plant Maint	Zacharty Kurtoch	611983	11/26/2007	Plant Repairman - Inter	

The following employees are being temporarily recalled to the following assignment (cont.):

Mining - Tilden	Dean Gaboury	611013	8/29/2005	General Laborer	
Mining - Empire	Michael Nelson	611015	8/29/2005	General Laborer	
Empire - PPO	Daniel Clement	330004	8/29/2005	General Laborer	
Tilden - PPO	Bradley Cox	611012	8/29/2005	General Laborer	
Empire - General Plant	Lowell Cardew	611051	9/12/2005	General Laborer	
Tilden - PPO	David Drummond	611052	9/12/2005	General Laborer	
Empire - Plant Maint	Barrett Niemi	600275	9/12/2005	Plant Repairman - Std	
Mining - Tilden	Joel Lindholm	611057	9/12/2005	General Laborer	
Empire - Concentrator	Charles Larson	611074	9/26/2005	General Laborer	
Tilden - Plant Maint	Larry Hammond	611073	9/26/2005	Plant Repairman - Inter	
Tilden - General Plant	Frank Irons	611078	10/17/2005	General Laborer	
Mining - Empire	Kevin Mcdonnell	611080	10/17/2005	Truck Driver - Production	
Mining - Empire	James Rivard	611088	10/31/2005	Truck Driver - Production	
Mining - Tilden	Scott Mills	611090	11/7/2005	Truck Driver - Production	
Mining - Tilden	Michael Ashby	611091	11/7/2005	Truck Driver - Production	
Tilden - Concentrate	Robert Labyak	611198	4/17/2006	Concentrator - Utilities	
Truck Shop	James Klumb	611201	5/1/2006	Auto Mechanic - Starter	
Truck Shop	Michael Ennett	611228	5/15/2006	Auto Mechanic - Std	
Truck Shop	Stephen Sundberg	611349	8/14/2006	Auto Mechanic - Std	