

## Notice

### Cliffs Natural Resources - Michigan Operations

#### Personnel Activity for the Week of November 29, 2009 (Permanent)

Department	Name	P.R. No.	Seniority Date	Position	Reporting Information
<b>The following employees will be permanently transferred to permanent positions:</b>					
Pit Operating - Tilden	Joseph Ogea	600632	4/18/2005	Front End Loader Operator	Crew 2, Same Crew
Pit Operating - Tilden	Gregory Ledgerwood	600643	4/25/2005	Front End Loader Operator	Crew 1, Same Crew
Pit Operating - Tilden	Jason Ghiringhelli	600641	4/25/2005	Front End Loader Operator	Crew 2, Same Crew
Pit Operating - Tilden	Kristopher Kjellman	600699	5/23/2005	Front End Loader Operator	Crew 4, Same Crew
Pit Operating - Tilden	Michael Nelson	611015	8/29/2005	Front End Loader Operator	Crew 1, November 29, 2009, 2:45pm
Pit Operating - Tilden	Daniel Clement	330004	8/29/2005	Front End Loader Operator	Crew 1, Same Crew
Pit Operating - Tilden	Bradley Cox	611012	8/29/2005	Front End Loader Operator	Crew 1, November 29, 2009, 2:45pm
Pit Operating - Empire	Robert Ring	329799	2/15/1998	Drill Operator	Crew 1, Same Crew
Pit Operating - Empire	Chad Filizetti	600300	4/25/2005	Front End Loader Operator	Crew 4, Same Crew
Pit Operating - Empire	Robert Baynton	600651	5/11/2005	Front End Loader Operator	Crew 1, November 29, 2009, 2:45 pm
Pit Operating - Empire	Jonathon Simon	611066	9/26/2005	Front End Loader Operator	Crew 1, November 29, 2009, 2:45 pm
Pit Operating - Empire	Casey Johnson	611083	10/31/2005	Front End Loader Operator	Crew 2, Same Crew
CO - Empire	John Wagner	612008	12/10/2007	CPA	12/1 – 6:55am – Crew C1COC3
CO - Empire	Thomas Nelson	612083	2/18/2008	CPA	12/1 – 6:55am – Crew C1COC3
CO - Tilden	Jeremy Roberts	600148	2/18/2008	CPA	REMAIN ON CREW 3 ROTATION – NO CHANGE
<b>The following employees will be permanently recalled (from voluntary layoff) to permanent positions:</b>					
Pit Operating - Tilden	Thomas Roose	325799	8/20/1974	Shovel Operator	Crew 1, December 3, 2009, 6:45am
Pit Operating - Tilden	Carl Allen	326002	10/7/1974	Truck Driver	Crew 3, November 28, 2009, 11:45pm
Pit Operating - Tilden	David Anderson	329493	4/22/1996	Truck Driver	Crew 3, November 28, 2009, 11:45pm
Pit Operating - Tilden	Daniel Humphrey	329963	3/15/1999	Truck Driver	Crew 2, December 1, 2009, 2:45pm
Pit Operating - Tilden	Randy Huttunen	600710	5/31/2005	Truck Driver	S&A
Pit Operating - Tilden	Robert Perala	325371	7/23/1973	Blaster	Blast Crew, November 30, 2009, 6:30am
Pit Operating - Tilden	James Salli	325438	9/10/1973	Drill Operator	Crew 4, November 29, 2009, 6:45am
Pit Operating - Tilden	Richard Clement	329038	9/11/1992	Drill Operator	Crew 4, November 29, 2009, 6:45am
Pit Operating - Tilden	Brian Buchl	600571	1/24/2005	Grader Operator	Crew 2, December 2, 2009, 2:45pm
Pit Operating - Tilden	Donald Besonen	329042	9/16/1992	Front End Loader Operator	Crew 3, Vac Week 11/29, December 8, 2009, 2:45pm
Pit Operating - Tilden	Jack Salli	325484	11/5/1973	Front End Loader Operator	Day Crew, November 29, 2009, 6:45am
Pit Operating - Tilden	Don Hutchens	600568	1/17/2005	Front End Loader Operator	Crew 3, November 28, 2009, 11:45pm
Pit Operating - Tilden	William Pepin	600594	3/7/2005	Front End Loader Operator	Crew 2, December 1, 2009, 2:45pm
Pit Operating - Tilden	Michael Kjellman	306742	11/16/1970	Equipment Operator	Yard Crew, November 30, 2009, 6:30am
Pit Operating - Tilden	Mary Kellow	329050	9/21/1992	Crushing System Attd	Crew 1, November 29, 2009, 2:45pm
Pit Operating - Empire	Richard Kallioinen	327912	11/14/1985	Truck Driver	Crew 3, November 28, 2009, 11:45pm
Pit Operating - Empire	Sandra Bleau	329667	3/1/1997	Truck Driver	Crew 3, November 28, 2009, 11:45pm
Pit Operating - Empire	Ruth Achatz	329670	3/1/1997	Truck Driver	Crew 4, November 29, 2009, 6:45am
Pit Operating - Empire	James Parkkonen	329065	10/12/1992	Drill Operator	Crew 4, November 29, 2009, 6:45am
Pit Operating - Empire	Mike Dobson	327256	1/4/1980	Front End Loader Operator	Crew 4, November 29, 2009, 6:45am
Pit Operating - Empire	Bradley Solomon	600362	3/21/2005	Front End Loader Operator	Crew 2, December 1, 2009, 2:45pm

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Department	Name	P.R. No.	Seniority Date	Position	Reporting Information
Pit Operating - Empire	Douglas Johnson	329047	9/16/1992	Crushing System Attd	Crew 3, November 28, 2009, 11:45pm
Pit Operating - Empire	David Bertucci	600793	7/25/2005	General Laborer	Crew 4, November 29, 2009, 6:45am
<b>The following employees will be permanently recalled (from voluntary layoff) to permanent positions:</b>					
Pit Operating - Empire	John Kay	329383	12/27/1995	General Laborer	Crew 1, Vac Weeks 11/29, 12/6, & 12/13, December 22, 2009, 2:45pm
Pit Operating - Empire	Jeff Palomaki	329941	11/1/1998	Dozer Operator	Crew 3, November 28, 2009, 11:45pm
Pit Maint. - Tilden	Andrew VanLinden	327620	2/24/1981	General Laborer	Monday, November 30, 2009 6:30 A.M. Shovel / Drill
CO - Tilden	Paul Ombrello	326790	9/29/1975	CPA	Crew 5, November 30, 2009 6:45 A.M.
CO - Tilden	Duane Sirtola	329803	2/15/1998	Hose Handler	Crew 5, November 30, 2009 6:45 A.M.
CO - Tilden	Lois Talus	327309	6/27/1980	General Laborer	Crew 5, November 30, 2009 6:45 A.M.
PPO - Tilden	David Dunquist	330105	2/28/2000	Utilityperson	Crew 3, November 28, 2009 6:45 P.M.
PPO - Tilden	Francis LaCosse	327921	6/11/1982	Utilityperson	Crew 2, November 30, 2009 2:45 P.M.
PPO - Tilden	Wayne Basil	327466	6/24/1981	General Laborer	Crew 5, November 30, 2009 6:45 A.M.
CO - Empire	Michael Suardini	325387	7/31/1973	CPA	11/30 - 6:55 am - Conc Lunchroom - C1COC5
CO - Empire	Daryl Ritola	325827	8/26/1974	CPA	11/30 - 6:55 am - Conc Lunchroom - C1COC5
CO - Empire	Mike Clement	328674	1/13/1989	General Laborer	12/1 - 6:55 am - Conc Lunchroom (Vac 11/30)
Warehouse - Tilden	Peter Manty	325519	12/18/1973	Pitman Crane Operator	Tilden Lobby Monday 11/30, 7:00 am training office
Plant Maint. - Empire	Douglas Howe	325152	2/8/1973	Pitman Crane Operator	11/30 - 5:45 am - Shops Lunchroom
Plant Maint. - Empire	Alisha Gregorich	600306	5/9/2005	General Laborer	11/30 - 5:45 am - Shops Lunchroom (Report to D.Marcotte)